

7060751

Surname Dunlop Given First Perry Initials _____ Employee Number 76Rank PC Current position Patrolman Division uniforms Birthdate 61 JUL 22Observation period 01/01/92-26/07/92Y M D
T.O.S. 19 AUG 83

Probationary or

Classification of Evaluation: Annual Annual for 2nd, 3rd or 4th Class Constable**SECTION 2**

Inferior Performance			Average Performance			Superior Performance			Qualitative Assessment Performance Factors	An Opportunity to Advance
Below Standard	Meets Minimum Requirements	Meets the Requirements	Exceeds Minimum Requirements	Exceeds Requirements	Exceeds Requirements	Exceeds Requirements	Exceeds Requirements	Exceeds Requirements		
			X						Job Competence	
			X						1. Knowledge of Job	
			X						2. Accepted responsibilities and duties	
			X						3. Set work standards	
				X					4. Adaptability	
				X					5. Organized resources	
			X						6. Analyzed problems and situations	
				X					7. Performed under stress	
				X					Leadership	
				X					8. Performed with integrity	
				X					9. Exercised leadership	
				X					10. Displayed initiative and creativity	
				X					11. Exercised interpersonal skills	
				X					12. Developed subordinates	
				X					Communication	
				X					13. Oral Communication	
			X						14. Written Communication	
				X					Personal / Professional	
				X					15. High level of motivation and energy	
			X						16. Interest in policing & personal development	
			X						17. Made plans and preparation	
				X					18. Made decisions and took action	
				X					19. Displayed good judgement	
			X						20. Community/Government awareness	
			X						21. Appearance & physical appearance	

SECTION 3Recommendation for reclassification: Yes No N/A

If no, give comments in narrative AA

Rater Signature [Signature] Rank [Signature]Date 21/7/92

7060753

SECTION 5

Availability for Duty: During this evaluation period rater has been absent due to illness a total of _____ hours.

SECTION 6A

Rater: I certify that this report has been discussed with me with full disclosure of all ratings. I understand that my signature does not necessarily indicate agreement.

Comments:

Signature

Rank

PSI

Date

27 Jul 92

SECTION 6B

Immediate Supervisor of Rater:

Comments:

Although Constable Dunlop was transferred to D Team on January 20, 1992 he actually did not report for duty until March 11, 1992. He had suffered an 'on duty' injury while working in the Drug Unit and was off on W.C.B.. and so this evaluation is based on a period of four months. Even though the evaluation period is a very short one I had little difficulty in assessing Constable Dunlop's performance.

CONTINUED ON APPENDIX A

Signature

Rank

Date 05 August 1992

Rater:

I wish to discuss this report with the Divisional Commander.

7060754

Constable Dunlop is a pleasure to have on the Team. He is enthusiastic and is always in good spirits. He accepts assignments without complaint and is more than willing to do extras. He knows his job and goes about doing it in a most professional manner. He is very receptive to guidance from his supervisor and will always listen to someone else's opinion.

Constable Dunlop should be recognized and commended for his community involvement. Through his music he has left a positive image of our Service with many of the citizens of our city. Constable Dunlop is a credit to our Service, he projects an image of our organization that is beyond reproach.

Sergeant Leroux has identified Community Services as being an area that Constable Dunlop would be interested in. I completely agree and I am sure that he would be most successful in that area. His personality and talents, especially his musical talents, would allow us to communicate with our community in a most effective manner. However, I would not want to lose Constable Dunlop in the near future. He has knowledge and skills that I would like to see passed on to other members of my Team.

In a very short period of time, Constable Dunlop has become a valued member of D Team. I look forward to working with him in the future and I encourage him to maintain his positive attitude, for it impacts on other members and the whole Team is better for it.


Staff Sergeant, 0010

7060755

SECTION 7

Divisional Commanders certify that all appropriate supervisors and I have read this report.
Comments: (optional)

I agree with the evaluation on Cst. Dunlop submitted by S/Sgt. Derochie and

Sgt. Leroux. Cst. Dunlop has always been involved with the community. I believe

Cst. Dunlop should be looked at for the Community Service Branch in the future,

but I have to agree that at this time he is just too valuable on the Team.

Keep up the excellent work.

Signature T. A. Kelly Rank Staff Sergeant Date August 7, 1992

SECTION 8

Deputy Chief's Comments: (optional)

Notes
Joseph G. St. Denis
Deputy Chief of Police
Comm. C-Unit

Signature J. St. Denis Date 92-08-24

SECTION 9

Chief's Comments: (optional)

An excellent evaluation - well done Sgt.
Thank you for assisting the CAS Volunteers.

Signature J. St. Denis Date Aug 10 1992

RATEE: I have seen all comments pertaining to this report.

Signature _____ Date _____

COMMENTS (if any):

